

Sem - I | 29-1-2018  
11.00 to 2.00

L0111 & L0615 / L0110 LABOUR LAWS

Q.P. Code :09498

[Time: Three Hours]

[ Marks:100]

Please check whether you have got the right question paper.

Q.1 Answer in **Any One** or **Two** sentences

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- What is modification under I.E. (S.O.) Act, 1946?
- 'Commissioner' under E.C. Act, means ...?
- Define Retrenchment under I.D. Act, 1947?
- Who is 'Member' under M.R.T.U. and P.U.L.P. Act?
- Write any two powers of certifying officer under I.E. (S.O) Act.
- Can there be more than one recognized trade union in an industry under one Employer under M.R.T.U. and P.U.L.P. Act?
- Who publishes 'Award' under I.D. Act, 1947?
- What is the meaning of 'during the course of employment and out of employment' under E.C Act, 1923?
- Who declares 'lockout' and who declares 'strike'?
- I.E. (S.O.) Act, 1946 applies to....?

Q.2 Short notes (**Any Four**)

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- Authorities under M.R.T.U. and P.U.L.P Act, 1971.
- Model standing orders under I.E. (S.O.) Act 1946.
- 'Workman' under I.D. Act, 1947.
- Recognition under M.R.T.U. and P.U.L.P. Act. 1971.
- Triple Test under I.D. Act. 1947.
- Employer's Liability for compensation under E.C. Act, 1923.

Q.3 Solve **Any Two** of the following

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- The workman of Annasaheb Patil Sugar Factory were employed during crushing season only and consequent to closure of season they ceased to work.
  - Is it retrenchment? Give reasons.
  - What is difference between closure and retrenchment?
- A workman leaves his workplace during lunch hour to have his lunch from nearby hotel, while returning back he meets with an accident and sustains permanent injury.
  - Is the employer liable for compensation? Give reasons.
  - If there would be canteen of their own in the premises of industry, had it made any difference? Give reasons.
- A union in an industrial establishment has 60% of total workman as its members since last 10 months. It plans for recognition under M.R.T.U. and P.U.L.P. Act.
  - Will that Union succeed? Why?
  - Suggest the procedure for getting recognition under M.R.T.U. and P.U.L.P. Act, 1971 to that Union.

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**Q.4** Write Any Four.

- a) Explain in detail Authorities under I.D. Act, 1947
  - b) Discuss fully concept of collective Bargaining.
  - c) Discuss Unfair Labour practices under M.R.T.U. and P.U.L.P, Act, 1971.
  - d) Explain fully strike and lockout under I.D. Act, 1947.
  - e) Explain in detail procedure for certification of standing orders under I.E. (S.O.) Act, 1946.
  - f) What is occupational disease? What is the extent of liability of an employer in such cases?
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