

(3 Hours)

[Total Marks : 100

1. Answer in One or Two sentences :—

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- (a) Define the term 'Lockout' under I. D. Act.
- (b) Any two powers of certifying officer under I. E. (S. O.) Act.
- (c) Write any two points of difference between lockout and closure.
- (d) Which union can apply for registration as a recognised union.
- (e) Who is employer under I. D. Act.
- (f) What is Average Pay ?
- (g) What is modification under I. E. (S. O.) Act.
- (h) Wages under I. D. Act does not include . . .
- (i) Object of M. R. T. U. and P. U. L. P. Act.
- (j) 'Commissioner' under E. C. Act.

Write short notes Any Four of the following :—

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- (a) 'Subsistence Allowance' under I. E. (S. O.) Act.
- (b) Unfair Labour Practices on the part of employer under M. R. T. U. and P. U. L. P. Act.
- (c) Permanent Total Disablement under E. C. Act.
- (d) Model Standing Orders under I. E. (S. O.) Act.
- (e) Triple Test under I. D. Act.
- (f) Authorities under M. R. T. U. and P. U. L. P. Act.

3. Solve Any Two of the following :—

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- (a) A union in an industrial establishment has 60% of total workmen as its members since last 10 months. It plans to apply for recognitionn under M. R. T. U. and P. U. L. P. Act.
 - (i) Will that union succeed ? Why ?
 - (ii) Which procedure has to be followed for getting recognition under M. R. T. U. and P. U. L. P.
- (b) A worker in mine having heart disease. While coming out of the mine, after four hours of work in the mine sweated and died aside the mine premise.
 - (i) Will the employer be liable to pay compensation ? Give reasons.
 - (ii) Will any defence be available to employer ? Give reason.
- (c) The workmen of Sriram Sugar Factory were employed during sugar crushing season only and consequent to closure of season they ceased to work.
 - (i) Is it retrenchment ? Give reasons.
 - (ii) Distinguish between closure and retrenchment ?

[TURN OVER

Answer Any Four of the following :—

- (a) Explain the appointment, powers and functions of Commissioner under E. C. Act.
 - (b) Discuss in detail the provisions relating to recognition and cancellation of recognition under M. R. T. U. and P. U. L. P. Act.
 - (c) Define Strike and Lockout. Explain the provisions relating to Strike and Lockout under I. D. Act.
 - (d) Explain fully the concept of collective Bargaining along with its merit and demerits.
 - (e) Explain fully the procedure for certification of Standing Order under I. E. (S. O.). Act. Write the provisions regarding certifying officer.
 - (f) Explain in detail the Authorities under I. D. Act.
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