

QP Code : 25917

(3 Hours)

[Total Marks : 100

1. Answer in not more than Two sentences each :-
 - (a) Define 'Lockout' under I.D. Act, 1947.
 - (b) "Permanent Total Disablement" under E.C. Act, 1923 means?
 - (c) Define Appellate Authority under I.E.(S.O.) Act.
 - (d) Commissioner under E.C. Act, 1923.
 - (e) Retrenchment under I.D. Act means?
 - (f) What is 'Industrial Dispute' under I.D. Act, 1947?
 - (g) Standing Order means?
 - (h) Who is 'member' under M.R.T.U. & P.U.L.P. Act, 1971?
 - (i) Any two powers of certifying officer under I.E. (S.O.) Act.
 - (j) Object of Industrial Disputes Act, 1947.
2. Write short notes on Any Four :-
 - (a) Industry under I.D. Act.
 - (b) Arising out of & in the course of employment.
 - (c) Procedure for payment of subsistence allowance under I.E. (S.O.) Act.
 - (d) Employer's liability for compensation under E.C. Act, 1923.
 - (e) Certifying officer under I.E. (S.O.) Act, 1946.
3. Solve Any Two :-
 - (a) An employer makes an application for amendments to model standing orders to the certifying officer. The certifying officer after hearing the employer & workman passes an order. The employer is not satisfied with the order of the certifying officer.
 - (i) What is the remedy available to the employer?
 - (ii) Within how many days the remedy should be availed by the employer?
 - (b) A resident deployed a workman for his house repairs.
 - (i) Is a resident "Employer" under E.C. Act, 1923?
 - (ii) Will that workman be entitled to claim compensation for his rights under E.C. Act, 1923?

- (c) One person was working for cleaning & sweeping the floors of a temple. He was appointed by a trust of temple.
- (i) Can the person claim as 'workman' under I.D. Act, 1947?
 - (ii) Is the temple 'Industry' under I.D. Act, 1947?

4. Write Any Four :-

- (a) Discuss modern theory of collective bargaining & its advantages & disadvantages.
- (b) Explain in detail the Authorities under I.D. Act, 1947.
- (c) Define Lockout & Closure & explain in detail the provisions related thereto for lockout & closure under I.D. Act, 1947.
- (d) Explain Illegal Strike & Lockout under M.R.T.U. & P.U.L.P. Act, 1971.
- (e) What is occupational disease under E.C. Act? Explain the extent of liability of employer in such case.
- (f) Discuss Unfair Labour Practices under M.R.T.U. & P.U.L.P. Act, 1971.